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Newmarket-Tay Power Distribution Ltd.

ENGINEERING MANAGER

Job Id: OP-20-100

Newmarket-Tay Power Distribution Ltd. (NT Power) delivers power with pride to almost 50,000 customers within the Town of Newmarket, Town of Midland and Tay Township. Headquartered in Newmarket, Ontario, NT Power has an additional office in Midland, Ontario, which is approximately one hour north of Newmarket along the shores of Georgian Bay.

We require a dynamic, highly motivated, and proactive **Engineering Manager**. Reporting directly to the COO, you will work in a team environment primarily at our head office in Newmarket. You will develop, maintain and lead a technically skilled team ensuring that planning and design of NT Power's distribution systems serve customers' energy needs, meet technical and regulatory requirements, and consistent with the vision and direction of NT Power. This position is a key role in management of the engineering department including the preparation and approval of design plans and specifications, budgets, agreements, projects & reports for the construction, renewal or relocation of NT Power's electric power distribution systems that are safe, reliable and customer-focused. This position will require you to participate in a management on-call roster.

Although the qualifications below would be nice to have, we believe our greatest asset is our employees, their ability to learn, and their cultural fit to the future direction of this organization. We strive to be, an independent, industry leading LDC committed to our customers changing needs. If you think you would excel in a growing, high paced and independently directed position, this opportunity is ideal for you.

Qualifications, Primary Duties & Responsibilities:

- Bachelor's degree in applied sciences or engineering (electrical) from an accredited university and P.Eng. designation to practice in Ontario
- Six or more years of progressive distribution system planning & design working experience, including supervising and/or managing an engineering team in most of the following areas: distribution system design, project management, line or substation design, asset management, budgeting and Ontario Regulation 22/04 and USF standards, operations and construction within electrical utility industry, system planning, protection and control, power system communication, SCADA
- Demonstrated ability to lead a team of technical staff, and to work effectively with peers, field staff, other departments, the Executive Management of an organization, in achieving NT Power goals & objectives, and meet customers, roadway, municipal, and transit authorities, and other stakeholders needs.



- Strong organizational, project management, and time-management skills with ability to manage multiple projects and initiatives concurrently.
- Advanced knowledge of electrical distribution designs, principles and practices of electrical engineering related to utility power distribution systems; industry standards, work practices, technical specifications, regulatory requirements (including OHSA, MOL, ESA, MOE, OEB) and proven ability to implement in the company.
- Demonstrated proven ability to ensure designs for new installations, subdivisions, Offers to Connect, rebuilds, upgrades and relocation of the distribution system meet NT Power standards, Ontario Regulation 22/04, and other applicable codes, standards and regulations, in a timely, efficient, and fiscally responsible manner.
- Strong analytical, problem resolution and engineering skills.
- Proven ability in preparing, executing, monitoring, and reporting on annual capital budgets, projects and Distribution System Plan
- Excellent verbal and written communication skills and the ability to communicate information (often technical) and ideas effectively for desired outcome & understanding.
- Experience with software applications, GIS systems: ESRI-ArcFM, SpidaCalc, AutoCAD, AUD, CYME ,QUADRA, Access database, Survalent
- Basic knowledge of Human Resource policies, practices, employee benefits, collective agreements in a union environment.
- On-going developments in technology as they relate to electric utilities.

Application Information

Interested applicants should submit a resume, in confidence with all applicable information to: recruitment@nmhydro.ca. Please include the position title and the job Id number in the subject line of your e-mail.

APPLICATION DEADLINE FOR THIS POSITION IS OCTOBER 16, 2020 BY 4 P.M.

We appreciate the interest of all candidates, however, only those selected for an interview will be contacted.

Candidates are required to disclose NTP employees who are immediate family members at the time of the interview.

Successful candidate will be required to obtain a criminal verification screening as a condition of employment.

Newmarket-Tay Power Distribution LTD is committed to fairness and equity in employment and our recruitment and selection practices. We encourage applications from Indigenous peoples, people with disabilities, members of sexual minority groups, members of racialized groups, women and any others who may contribute to the further diversification of our LDC community. Accommodation will be provided in all parts of the hiring process. Applicants need to make their requirements known in advance to: recruitment@nmhydro.ca.